BOTSWANA HEALTH PROFESSIONS ACT, 2001

No. 17



of 2001

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An Act to regulate and control the practice of medicine, dentistry, pharmacy and allied health professions, and for matters connected and associated therewith.

Date of Assent: 19/10/2001.

Date of Commencement: 2/11/2001.

ENACTED by the Parliament of Botswana.

PART I— Preliminary

Short title and commencement

1. This Act may be cited as the Botswana Health Professions Act, 2001, and shall come into operation on such date as the Minister may by order in the Gazette appoint.

Interpretation

- 2. In this Act, unless the context otherwise requires —
- "allied health professional" means a person registered under section 9 as a duly qualified member of one of the professions referred to in Part II of Schedule B;
- "associated medical practitioner" means a duly qualified member of one of the professions referred to in Part III of Schedule B, and registered as such in terms of section 9, entitling him to practise that profession in Botswana;
- "Council" means the Botswana Health Professions Council established under and in accordance with section 3;
- "dentist" means a person who is registered as a dentist in terms of section 9, entitling him to practise as such in Botswana;
- "director" means the Director of Health Services;
- "dispenser" means a pharmacist or a member of the health profession authorised to dispense drugs under section 9 of the Drugs and Related Substances Act;
- "intern" means a person registered as an intern in terms of section 9, who is required to complete a period of internship training in an approved hospital or institution to acquire practical skills and experience before becoming entitled to practice his profession without supervision;
- "medical practitioner" means a person registered as a medical practitioner in terms of section 9, entitling him to practise as such in Botswana;
- "pharmacist" means a person registered as a phamacist in terms of section 9;
- "practitioner" means a person whose name appears in one of the registers kept in terms of section 11, and who is entitled to practice the profession relevant to that register;
- "the register" in respect of a practitioner means the appropriate register relevant to the profession practised by that practitioner;
- "Registrar" means the person appointed to be the Registrar of the Council in accordance with the provisions of section 3(3);
- "Specialist" means a practitioner possessing a specialist qualification in any of the professions referred to in Parts I and II of Schedule B;

PART II — Botswana Health Professions Council, Committees and Professional Boards

3. (1) There shall be a Council, to be known as the Botswana Health Professions Council, which shall consist of the following members—

Establishment of Council

- (a) the Director of Health Services;
- (b) the Dean of the Faculty of Medicine at the University of Botswana or his representative who shall be a specialist;
- (c) three medical practitioners (one of whom shall be a specialist), two dentists and two pharmacists elected from among members of their professions registered as such in terms of section 9;
- (d) six allied health professionals elected from members of their professions;
- (e) one associated health professional elected from among other associated health professionals registered as such in terms of section 9; and
- (f) one person from the public not associated with the medical profession, appointed by the Minister from among persons who, in his opinion, could make significant contributions to the deliberations of the Council.
- (2) The Attorney-General shall nominate a member of his Chambers to attend meetings of the Council to act as legal advisor to the Council; such member may speak at meetings of the Council, but shall not vote on issues before the Council.
- (3) The Registrar shall be appointed by the Council and shall act as Secretary to the Council, and the Council may nominate a member to act as Registrar at any time when the Registrar is for any reason absent or unable to carry out duties and perform the functions of the Registrar.
- (4) Members of the Council, other than the Director of Health Services and the Dean of the Faculty of Medicine at the University of Botswana, shall be appointed or elected thereto for a period stipulated under the Rules and Regulations to the Act, but may be eligible for re-appointment or re-election, in the same manner as the original appointment or election.
 - (5) The office of a member of the Council shall become vacant —
 - (a) if he is absent for more than two ordinary consecutive meetings of the Council without the consent of the Council;
 - (b) if for any good reason his name is removed from the relevant register referred to in section 11;
 - (c) if, as an elected member, he notifies the Council, in writing, that he is resigning; or
 - (d) if, as an appointed member, he ceases to be eligible for the appointment, or he gives notice, in writing, to the Minister of his intention to resign and such resignation is accepted by the Minister.

(6) Any vacancy in the membership of the Council in terms of subsection (5), and any vacancy caused by the death of a member, may be filled in the same way as the original appointment or election, but the terms of office of any person so appointed or elected shall expire on the date when the original appointment or election would have expired.

Objectives, duties and functions of Council

- 4. (1) The primary objectives of the Council shall be –
- (a) to promote the highest standards in the practice of health care in Botswana; and
- (b) to serve as a safeguard in protecting the welfare and interests of the public of Botswana in the practice and delivery of health care.
- (2) The duties and functions of the Council in achieving its objectives shall include —
 - (a) the registration of practitioners of the various professions, and recognition of the requisite qualifications for such professions;
 - (b) keeping custody of and maintaining the relevant registers of the various professions;
 - (c) monitoring standards of health care practice and medical ethics, and offering advice thereon to the practitioners of the various professions;
 - (d) investigating cases of professional misconduct and public complaints lodged against practitioners and brought to the attention of the Council;
 - (e) bringing to the attention of the Minister any information acquired by the Council and which it deems to be of public importance and interest, and to offer such advice thereon as it considers may be relevant:
 - (f) promoting high standards of professional training, proficiency, professional conduct and etiquette; and
 - (g) conducting inspection of premises of private practitioners to ensure they are in keeping with prescribed standards as befits facilities providing health care.
- (3) The Council shall manage its own budget through a subvention or grant from government until such time that the Council is able to source its own funding.
- **5.** (1) The Minister shall convene the first meeting of the Council as soon as practicable after the commencement of this Act, and may, when circumstances demand, convene a special Council meeting as he may
 - think necessary. (2) At the first meeting of the Council, the members thereof shall elect from among their number a Chairman and a Vice Chairman, who shall hold office for four years, unless they should earlier resign or otherwise cease to be or be eligible to be members of the Council.
 - (3) At the termination of the period in office of the Chairman or the Vice-Chairman, or if for some other reason their offices become vacant, a new Chairman or Vice-Chairman, as the case may be, shall be elected by the members of the Council at its next meeting, or as soon thereafter as may be convenient or practicable.

Election of Chairman and Vice Chairman

- (4) If for any reason the Chairman is temporarily absent, or for any reason unable to perform the functions of Chairman, the Vice Chairman shall perform those functions until the Chairman is able to resume the duties of office.
- (5) If the Chairman and the Vice-Chairman are both absent from any meeting of the Council, the members present may elect one of their member to preside at that meeting and the person so presiding shall during that meeting, and unless and until the Chairman or the Vice-Chairman later attends the meeting, exercise all the functions of the Chairman.
- (6) The Chairman or the Vice-Chairman may resign from such office without such resignation necessarily terminating his membership of the Council.
- **6.** (1) Ordinary meetings of the Council shall be held at least four times in each year, on dates to be determined by the Council annually.
- (2) Where there is a request in writing of at least two members and the Chairman is of the opinion that a matter concerning the Council ought to be considered by a meeting of the Council before the next annual or ordinary meeting of the Council, he may call a special meeting of the Council for that purpose.
- (3) The Registrar shall send to every member of the Council a written notification of the date, time and place of every meeting, at least five days prior to a special meeting, or twenty one days prior to an ordinary meeting.
- (4) The quorum at all meetings shall be formed by at least 50% of the members of the Council.
- (5) All questions before the Council shall be decided by a majority of votes of the members present at the meeting at which the relevant question is being considered, and in the event of an equal number of votes being cast, the Chairman, or the person performing the functions of Chairman at that meeting, shall have a casting vote.
- (6) If a member of the Council has an interest in any matter which is to be discussed or which is under discussion by the Council, that member shall forthwith declare his interest in that matter to the Council and the Council may, if it considers it appropriate, require him to recuse himself from the discussion.
- (7) A member of the Council who fails to comply with the provisions of subsection (6) shall be guilty of an offence and shall be liable for a caution or reprimand, or to both.
- (8) The Council shall regulate its own procedure with regard to the conduct of its business and with regard to the performance of its functions in the exercise of its mandate under this Act.
- 7. (1) The Council may appoint from among its members such committees or sub-committees as it may consider necessary or desirable to assist and to facilitate the performance of its duties and fulfil its mandate in accordance with this Act.

Meetings of Council

Committes

(2) The Council may delegate to such committees or sub-committees such functions and powers as it may from time to time determine, including the power to conduct investigations into disciplinary cases and to impose penalties:

Provided that no penalty imposed by a committee, other than a caution or a reprimand, or both shall be of force or effect until its imposition is confirmed by the Council.

- (3) Such committees or sub committees may include the following —
- (a) the Executive Committee;
- (b) professional Conduct and Ethics Committee;
- (c) the Grievance and Disciplinary Committee;
- (d) the Registration and Certification Committee;
- (e) the Private Practice and Licensing Committee;
- (f) the Health Institution and Facility Inspection Committee;
- (g) standard of Care and Health Practice's Committee;
- (h) the Health Education and Publicity Committee;
- (i) the Research and Publication Committee; and
- (j) any other Committee the Council or the practitioners may deem necessary to be established.
- (4) A committee appointed under this section may co-opt any suitable person who may not necessarily be a member of the Council to assist it in accomplishing its work.
- (5) Notwithstanding, the provisions or the proviso to subsection (2), where the committee so directs in the public interest, a penalty may be imposed with immediate effect, but such penalty shall lapse if it is not confirmed by the Council within three months from the date of imposition, or if so directed by the Council.
- (6) If a member of any Committee formed under this section has an interest in any matter which is to be discussed or is under discussion by such Committee that member shall forthwith declare his interest to the Committee and the Committee may, if it considers it appropriate require him to recuse himself from the discussion of that matter.
- (7) Any Committee member who fails to comply with the provisions of subsection (6) shall be guilty of an offence and shall be liable for a caution or reprimand or both.
- **8.** (1) The Council shall establish the professional boards where the numbers of persons practising that profession warrant it, to
 - (a) consider all matters that concern their specific professions;
 - (b) promote high standards in the practice of the profession and professional conduct; or
 - (c) report to the Council on any matters pertaining to their profession.
- (2) A Chairman of a professional board, appointed from among members of Council, may vote on substantive matters pertaining to his profession and shall report to the Council.

Establishment of Professional Boards

PART III — Registration and licensing of practitioners

- **9.** (1) A person shall not practise as a medical practitioner, dentist, pharmacist or intern, or as a member of an allied health profession unless he is registered as such in the appropriate register in accordance with section 11, and has obtained a certificate of registration in Form 1 of Schedule A.
- Registration of practitioners
- (2) An application for registration in subsection (1) shall be made to the Council in writing, accompanied by
 - (a) the applicant's identity and such proof of the qualifications on which the applicant relies;
 - (b) the applicant's certificate of good character and standing in Form 2 of Schedule A;
 - (c) a sworn declaration of oath in Form 3 of Schedule A; and
 - (d) any other information as the Council may require.
- (3) The Council may under very exceptional circumstances register an itinerant practitioner.
- (4) Qualifications from a university or other institution outside Botswana shall not be accepted as qualifications for registration unless—
 - (a) the qualification entitles the holder thereof to practise the relevant profession in the country in which such university of institution is situated; and
 - (b) the Council is satisfied that the possession of such qualification indicates a standard of professional education not lower than that required by the Council for practice of such a profession in Botswana.
- (5) If the Council is satisfied that the qualifications of the applicant and all the facts and documents submitted in support of the application are adequate and in accordance with the requirements of the Act, it shall, upon payment of the prescribed fee, enter the name of the applicant in the appropriate register and issue him with a certificate of registration in the prescribed form signed by such person as the Council may designate to sign on its behalf, entitling the applicant to practise the relevant profession in Botswana.
- (6) If it is later proved to the satisfaction of the Council that such registration was induced by the submission of any false or fraudulent document, entry or evidence produced by the applicant, it shall forthwith cancel the registration and any certificate of registration issued to that applicant, so notifying the applicant forthwith by registered post, and with effect from such cancellation the applicant shall no longer be entitled to practise that profession in Botswana.
- (7) If it is later proved to the satisfaction of the Council that a practitioner's name has been removed from the roll, register or record of any university, college, hospital, society or other body from which that practitioner has received the qualifications on the holding of which his registration depended, it may forthwith cancel that registration and any certificate of registration issued to that practitioner, shall be deemed to have been cancelled, so notifying the practitioner forthwith by registered post, and with effect from such cancellation the practitioner shall no longer be entitled to practise the relevant profession in Botswana.

- (8) The Council may grant, to a person who is or intends to practice in the medical or allied health profession under the laws of another country, temporary registration for such limited period as it may stipulate, entitling that person to practice that profession in Botswana as a visiting specialist, as a locum tenens or a fully registered practitioner, or for a purpose specified by the Council, subject to such conditions or restrictions as the Council may impose.
- (9) An annual fee, at the prescribed rate, shall be payable by every registered practitioner who wishes to continue to practice his profession in Botswana.
- (10) Upon the commencement of this Act any practitioner who is already registered to practice as a medical practitioner, dentist, pharmacist, intern, allied health professional or associated health professional in Botswana, may be entered in the appropriate register and issued with a certificate of registration without payment of a registration fee, but will be required to pay the annual fees.
 - (11) Registration under this section shall be renewable annually.
- (12) A person provisionally registered in accordance with the provisions of subsection (2) shall thereby become eligible to practice in the relevant profession, but only during the period of such provisional registration, in resident posts in Botswana Government hospitals or health institutions approved for the purpose by the Council.

Council examinations

- 10. (1) The Council may require an applicant for registration under section 9 to sit for examination, on a date and at a place to be determined, and before examiners appointed by the Council, for the purpose of ascertaining whether the applicant
 - (a) possesses a standard of professional knowledge and skill not less than that required by the Council for the practice of the relevant profession in Botswana:
 - (b) has sufficient knowledge of the laws of Botswana relating to the practice of medicine, dentistry, and the allied health professions in Botswana; and
 - (c) is proficient in at least one of the official languages of Botswana.
 - (2) Regulations made under this Act may provide for —
 - (a) the examinations to be held for the purposes of this section;
 - (b) the fees to be paid by persons required to sit for such examinations; and
 - (c) prohibiting a person from sitting for such examinations after having sat for them and failed them a specified number of times.
- (3) A person required to take such examinations, and passing them successfully to the satisfaction of the Council, shall become entitled to full registration.

Registers

11. (1) The Council shall keep, maintain and update from time to time, the following registers, in which shall be entered the name of every person registered under this Act and entitled to practise the profession relevant to the register and entry in which his name appears —

- (a) the register of medical practitioners, dentists, pharmacists and interns;
- (b) the register of supplementary medical professions and their interns where applicable; and
- (c) the register of associated medical professions.
- (2) A person registered in accordance with the provisions of this Act shall notify the Council of any change in his address, qualifications, and of any change in his circumstances which is likely to affect his registration or his eligibility to be on the register, within one month of such change.
- 12. (1) The Council may remove from the relevant register the name of any person thereon who
 - (a) other than a citizen of Botswana, has been absent from Botswana for a period of three years or more immediately prior to such erasure; or
 - (b) having been sent, by registered post, to the address appearing in the relevant register, an enquiry by the Registrar, has failed, within a period of three months from the date of such posting, to notify the Registrar of his current address; or
 - (c) has requested that his name be removed from the relevant register, and who, if so required, provides evidence by affidavit that no disciplinary or criminal proceedings are pending or likely to be brought against him in respect of the practice of his profession, the outcome or prosecution of which proceedings might be affected or influenced by the removal of his name from the register; or
 - (d) has failed to pay, within a period of six months from the date when it was due, any fee provided for under this Act.
 - (2) A person who has had his name removed from the register and his certificate of registration cancelled under section 9 or under any other provision of this Act, may apply to the Council and on payment of the prescribed fees, to have his name restored to the register and his certificate of registration renewed, and the Council may, in an appropriate case and at its discretion, and on such terms and conditions as it considers right and appropriate, restore the name to the register and reissue the certificate of registration.
- 13. (1) A person may not practice on his own accord or establish private practice unless he has obtained a licence to do so from the Director issued under this section.
- (2) An application for a licence to establish a private practice shall be in the prescribed form.
- (3) An applicant for a licence under this section shall append to the completed application form
 - (a) a certificate of registration issued under section 9; and
 - (b) such other documents as may be required by the Director.
- (4) The Director shall grant a licence to establish a private practice if the Director is satisfied that the applicant has —

Removal of name from and restoration to register

Private practice

- (a) been issued with registration requirements in terms of section 9; and
- (b) practised in a health facility that is recognised by the Director for a period to be determined by the Director.
- (5) Subject to the conditions specified therein in the licence, the licence shall remain in force for a period not exceeding one year.
- (6) The renewal of the licence may be granted by the Director and shall be valid for such period as may be specified therein.
- (7) The Minister may, by order, exempt certain practitioners from being licensed under this section.
- (8) A practitioner licensed under this section may have his licence revoked if such practitioner is convicted of an offence under this Act.
- (9) A private practitioner registered in terms of this Act shall be insured against professional misconduct litigation.
- (10) A person who is aggrieved by a refusal of the Director to grant him licence to practice may, after due notice to the Director and within three months from the date of such refusal, appeal against the refusal to the Minister.
- (11) A person who contravenes the provisions of subsections (1) and (9) shall be guilty of an offence and shall be liable to a fine of not less than P2000.00, but not exceeding P5,000 or to imprisonment for a term not exceeding three years, or to both.

PART IV— Enquiries and disciplinary proceedings

Disciplinary proceedings

14. (1) The Council may, through its disciplinary committee appointed under section 7, enquire into any complaint, charge or allegation of improper or disgraceful conduct of a professional nature brought against any practitioner, and if it is satisfied that such complaint, charge or allegation has been proved, it may impose such penalty as it considers appropriate:

Provided that ---

- in the case of a complaint, charge or allegation which forms or is likely to form the subject of criminal proceedings, the Council shall postpone the enquiry until such proceedings have been terminated; and
- (ii) a practitioner into whose conduct the enquiry is to be made shall be afforded the opportunity, by himself or through his legal representative, of answering the complaint, charge or allegation against him, of questioning the witnesses, and of being heard in his own defence.
- (2) If the Council is in doubt as to whether an enquiry should be held, it may conduct or cause to be conducted such preliminary investigations as it considers necessary or desirable to determine whether a formal enquiry should or should not be held.

- (3) The Council may order —
- (a) the suspension from practice of any practitioner in respect of whom an enquiry is pending or being held, or against whom criminal proceedings are pending or being brought, pending the final outcome of the enquiry or proceedings; or
- (b) that the continued practice of any practitioner pending the outcome of any enquiry shall, in the interests of the public or the practitioner, be subject to such conditions and requirements as the Council considers necessary or desirable.
- (4) The Council shall not make any order under subsection (3) unless and until the practitioner concerned has been afforded the opportunity, either by himself or through his legal representative, of appearing before the Council or the disciplinary committee and being heard on the matter.
- (5) If the Council is satisfied, after due enquiry in accordance with subsection (1), that action should be taken against a practitioner, it may impose the following penalties on him
 - (a) a caution or a reprimand, or a caution and a reprimand;
 - (b) suspension for a specified period from the practice of his profession or the performance of any other acts pertaining to that profession;
 - (c) the imposition of such conditions, for such period, as may be specified, upon the continued practice of his profession as the Council considers necessary or desirable for the protection of the public; or
 - (d) the cancellation of his registration and certificate of registration and the removal of his name from the register.
- (6) Whenever in the course of the proceedings before any court it appears to the court that there is a prima facie evidence of improper or disgraceful conduct of a professional nature by a practitioner, the court may direct that the record, or such portion of it as is material to the issue, be transmitted to the Council for such action or enquiry under this section as the Council may think fit.
- 15. (1) Any practitioner aggrieved by any decision of the Council or any penalty imposed by it under section 13(5), may appeal against that finding or penalty, or both, to the High Court in the manner provided for by rules of the court.

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Appeals to High Court

(2) The High Court may confirm, vary or set aside any finding of the Council, or confirm or set aside any penalty imposed, or substitute any other penalty:

Provided that the findings of the Council shall not be set aside or varied by reason only of an irregularity which did not materially embarrass or prejudice the practitioner in answering the charge or allegation made against him, or in the conduct of his defence.

(3) For the purpose of the conduct of proceedings under this section they shall be deemed to be criminal proceedings brought under the Criminal Procedure and Evidence Act, and the High Court shall have all the powers it would have under that Act.

Cap. 08:02

PART V-Miscellaneous

Indemnification of Council and members thereof

- **16.** (1) Legal proceedings, civil or criminal, shall not lie against the Council, or any member thereof in respect of the performance of any act or the exercise of any duty in accordance with the provisions of this Act.
- (2) The Council shall not be held responsible for any loss of earnings by a person as a result of action taken by the Council under this Act, whether by the disciplinary committee, executive committee or by the Council itself and whether or not the fine or penalty is subsequently varied or cancelled.

Offences and penalties

- **17.** (1) A person who —
- (a) holds himself out to be, or practices as, a medical practitioner, dentist, pharmacist, intern, or as a member of the allied health profession without being duly registered as such and being in possession of a valid certificate of registration, or after his name has been removed from the register and his certificate cancelled, or during any period of suspension under section 14;
- (b) practices as a medical practitioner, dentist, pharmacist, intern or as a member of an allied health profession, without being licensed as such and being in possession of a valid licence or after it is revoked under section 13:
- shall be guilty of an offence and liable to a fine of not less than P5,000.00 but not exceeding P100,000 or to imprisonment for a term not exceeding five years, or to both.
- (2) A person who uses the expression "medical practitioner", "dentist", "intern" or any of the professions listed in Schedule B, or uses any name, title, description or symbol indicating or tending, to indicate, or calculated to lead people to infer that he is or so qualified to be, or is registered as and entitled to practise as a member of one of such professions, shall be guilty of an offence and liable to a fine of not less than P5,000.00 but not exceeding P100,000 or to imprisonment for a term not exceeding five years, or to both.
- (3) The provisions of subsections (1) and (2) shall not be deemed to prohibit an intern from performing any function or issuing any certificate or other document which in terms of any written law other than this Act may, or is required to be performed or issued by a medical practitioner, whether described in such law as a medical practitioner, or by any other name or designation.
- (4) The provisions of subsections (1) and (2) shall not be deemed to prohibit an intern from describing himself as a medical practitioner in connexion with the performance of any such function or the issue of any such certificate or other document, and any reference in any such law to a medical practitioner shall be deemed to include a reference to an intern
- (5) The provisions of subsections (1) and (2) shall not be deemed to prohibit a herbalist prescribing according to an African custom, nor shall it apply to a dispenser.

Regulations

- 18. (1) The Minister may, after consultation with the Council, make Regulations for the better carrying out of the provisions and purposes of this Act, and without derogation from the generality of the foregoing such regulations may provide for
 - (a) any matter required which in terms of this Act is required or permitted to be prescribed and generally for the better carrying out of the provisions of the Act;
 - (b) the forms to be used for the purposes of the Act;
 - (c) any matter relating to or incidental to the holding of an enquiry;
 - (d) oaths to be administered in connection with the purposes of this Act, and the manner of administration of such oaths;
 - (e) a code of conduct for persons registered under this Act;
 - (f) fees which may be charged by any person registered to practise under this Act;
 - (g) the manner in which the professional boards operate;
 - (h) the list of recognised medical schools or training health institutions and the requisite qualifications;
 - (i) the functions and terms of reference of a Committee appointed under section 7:
 - (j) the procedure of registration of practitioners under section 9;
 - (k) the manner and requirements to sit for examinations under section 10; and
 - (l) the licensing requirements of private practice under section 13.
- (2) The Minister may, after consultation with the Council, by order, published in the Gazette, amend Parts I and II and III of the Schedule B.
 - 19. (1) The Medical, Dental and Pharmacy Act is hereby repealed.
- (2) Any subsidiary legislation made under or in accordance with the provisions of the Medical, Dental and Pharmacy Act shall, in so far as it is not inconsistent with the provisions of this Act, continue to have force and effect as if it was made under this Act.
- (3) The repeal of the Medical, Dental and Pharmacy Act shall not be construed as invalidating any registration validly effected under or in accordance with the provisions of the said Act, or of invalidating any certificate issued thereunder, or of invalidating any decision of any Council or other body properly constituted under that Act.

Repeal of Cap. 61:02 and savings

SCHEDULE A

Form 1: CERTIFICATE OF REGISTRATION
Certificate No:
Date of Registration:
Type of Registration:
(Full/Temporary/Provisional)
Registration Certificate
Issued under the Botswana Health Professions Act of
This is to certify that
(Full names) is registered as
(Profession)
in accordance with the Botswana Health Professions Act of
The validity of this Certificate is subject to the holder being up to date in his annual fees as prescribed by section 9 of the Act.
Seal of the Signed:
Council Full Name:

Form 2:	CERTIFICATE OF GOOD STANDING
Name:	
Registered as	
••••••	(Profession)
Type of Regis	stration:
	cary/Provisional) rtify that the holder of this certificate was registered as ove on
	(Date)
	ce with the Botswana Health Professions Act of
	Signed
(Registrar)	Date
(Rubbe	r Stamp)
Form 3:	DECLARATION OF OATH
I, the undersign	ned (full names and full address)
accompanyin me in support	oath and declare that I am the person mentioned in the g
	ver been debarred from practice in any country by reason nour or professional misconduct.
•••••	(Signature)
	Sworn before me this day of, 20
	(Signature).

SCHEDULE B

PART I — Medical, Dental and Pharmacy Professions

PART II — Allied Health Professions

Pharmacists Radiographers **Physiotherapists** Occupational Therapists Opticians **Optometrists Biomedical Engineers** Clinical Psychologists **Health Inspectors** Laboratory Scientists Speech Therapists **Audiologists** Dieticians Orthopaedic Technicians Pharmacy Technicians **Paramedics** Laboratory Technicians **Dental Therapists** Clinical Officers

PART III — Associated Health Professions

Chiropodists Homeopaths Naturopaths Osteopaths Acupuncturists

PASSED by the National Assembly this 23rd day of July, 2001.

C.T. MOMPEI, Clerk of the National Assembly.